



Riverside Fire Authority Recruitment “Frequently Asked Questions”



How do I get started?

Visit www.riversidefire.net to learn more about the job, the Fire Authority, and the hiring process.

When can I apply for the position?

Applications will be accepted until the position(s) are filled. You can download an application form from the website.

What are the minimum requirements for entry level / lateral firefighter/paramedic?

- Must be citizen of the United States, or eligible to hold employment in the United States.
- Must be able to read, write and speak effectively in English.
- Valid driver's license that meets RFA and Insurance Carrier.
- High School Graduate/GED or equivalent.
- Current National Registry or WA State certified Paramedic.

Are there desired skills and qualifications? Yes,

- IFSAC FF I / NWCG approved Wildland FF II
- Additional years of service in the Fire Service and EMS field.

If I have applicable certifications and/or licenses, how and where do I submit them?

You may submit copies of your certifications and/or licenses with your application.

Do I need to live in Centralia to work here?

No. You do not need to live in Centralia to apply or work for the RFA. Although there is a benefit for over time call backs if you are close to the service area.

Do I need a Washington State Driver's license to apply?

No. You do not need a Washington State Driver's license to apply but you must have a valid, unrestricted WA driver's license that meets RFA and insurance carrier approval to be employed.

When and where will the testing be held?

The date, time and location of testing will be updated throughout the recruitment process to give you time to plan. Contact our business office for additional information.

How much does the exam cost?

There is no cost with taking our exam or physical ability test.

Is there a written exam? What is included in the assessment center?

Evidence of IFSAC certification for Firefighter I and Haz Mat operations qualifies applicants to proceed in the process without a written examination. **Please note** that your introductory letter and application packet is evaluated for completeness, spelling, and grammar.

Are there suggested study or reference material for the assessment center?

Our assessment center process normally contains.

- EMT-P knowledge and skills evaluation station.
- Hands on basic skills firefighter skills evaluation station.
- Oral Board with RFA staff.

What is the physical ability test?

The Riverside Fire Authority proctors its own physical agility test that is intended to replicate emergency scene work expectations.

What does the background process include?

Employment is contingent upon successful completion of a pre-employment drug and alcohol screening, medical exam, psychological exam, and background checks. This will also include a comprehensive review of your criminal history and driving records.

If I have further questions who can I contact?

Please email questions to sslorey@riversidefire.net.

The Riverside Fire Authority will also have contacts available for candidates to ask questions from employees who currently work in various positions for the agency. Feel free to email or call with any other questions you may have from a schedule, benefits, staffing, training etc.

Firefighter/Paramedic Shay Goff - email sgoff@riversidefire.net cell phone (253)820-4737.

Union President and Lieutenant Jesse Berry - email jberry@riversidefire.net cell phone (360)560-7174.

Captain Casey McCarthy - email cmccarthy@riversidefire.net cell phone (360)388-5045.

Where can I learn more about Riverside Fire Authority?

You can learn more about the Riverside Fire Authority at www.riversidefire.net and other social media platforms that are linked to the main website.