



Riverside Fire Authority Recruitment “Frequently Asked Questions”



How do I get started?

Visit www.riversidefire.net to learn more about the job, the Fire Authority, and the hiring process.

When can I apply for the position?

It is anticipated that the Riverside Fire Authority will be accepting applications until March 13, 2023. You can download an application form our website. **Please note that your introductory letter and application packet is scored for completeness, spelling, and grammar.**

What are the minimum requirements for lateral Firefighter?

Education/Experience and Special Requirements:

- Current Washington State or National Registry EMT- P with a minimum of three (2) years uninterrupted experience working as an EMT-P by application deadline.
- A minimum of two (1) years of uninterrupted full-time fire service experience.
- High School diploma or G.E.D.
- Must be 21 years of age.
- A valid unrestricted Washington State Driver’s License on date of hire.

What are the minimum requirements for entry level firefighter?

- Current Washington State or National Registry EMT- P by application deadline.
- High School diploma or G.E.D.
- Must be 21 years of age or older.
- A valid unrestricted Washington State Driver’s License on date of hire

If I have applicable certifications and/or licenses, how and where do I submit them?

You would submit copies of your certifications and/or licenses with your application.

Do I need to live in Centralia to work here?

No. You do not need to live in Centralia to apply or work for the RFA. Although there is a benefit for overtime call backs if you are close to the service area.

Do I need a Washington State Driver's license to apply?

No. You do not need a Washington State Driver's license to apply.

When and where will the testing be held?

The date, time a location of the current testing process will be frequently updated throughout the process to give you time to plan. All this information will be available on the website.

How much does the exam cost?

There is no cost with taking our exam or physical ability test.

Is there a written exam? What is included in the assessment center?

Evidence of IFSAC or equivalent certification for Firefighter I qualifies applicants to proceed in the process without a written examination.

Our assessment center process normally contains:

- Paramedic knowledge and skills evaluation station.
- Hands on basic skills firefighter skills evaluation station.
- Oral Board with RFA staff.

What is the physical ability test?

The Riverside Fire Authority proctors its own physical agility test.

What is an eligibility list and when does it expire?

An eligibility list is a list of candidates who have met the minimum requirements of the position, passed the required assessments and have been identified as potential candidates for the position which they have applied for. Eligibility lists often last for up to one year but can be extended or reduced if necessary.

What does the background process include?

Employment is contingent upon successful completion of a pre-employment drug and alcohol screening, medical exam, psychological exam, and background checks. This will also include a comprehensive review of your criminal history and driving records.

If I have further questions, who can I contact?

Please email questions to sslorey@riversidefire.net.

The Riverside Fire Authority will also have contacts available for candidates to ask questions from employees who currently work in various positions for the agency. Feel free to email or call with any other questions you may have from a schedule, benefits, staffing, training etc.

Firefighter/Paramedic Shay Goff - email sgoff@riversidefire.net cell phone (253)820-4737.

Union President and Lieutenant Brandon Wise - email bwise@riversidefire.net.

Captain Casey McCarthy - email cmccarthy@riversidefire.net cell phone (360)388-5045.

Where can I learn more about Riverside Fire Authority?

You can learn more about the Riverside Fire Authority at www.riversidefire.net and other social media platforms that are linked to the main website.