

RIVERSIDE FIRE AUTHORITY / EMPLOYMENT APPLICANT DISQUALIFIERS

The following items are automatic and potential disqualifiers. Applicants should not apply to our agency if they possess any of the automatic disqualifiers. Potential disqualifiers will be considered on a case by case basis.

Application

Automatic falsification or lied during any portion of the employment application/testing process

Driving:

Automatic 1 or more traffic crime convictions in last 5 years (DUI, Physical Control, Reckless Driving).

Automatic Driver's License Suspension within last 3 years

Automatic Ignition interlock device restriction

Potential Multiple traffic infractions within last 5 years

Drug usage:

Automatic conviction of illegal use or delivery of drugs within last 5 years

Potential untreated alcohol or substance abuse

Criminal activity:

Automatic: Any adult felony conviction

Automatic: Unlawful sexual misconduct

Automatic: Domestic violence conviction

Potential: Adult misdemeanor convictions will be closely reviewed

Potential: Juvenile felony conviction

Employment/Financial:

Potential: Unsatisfactory work history

Potential: Negative personal or professional references